



Quality Education for All

BEBINGTON HIGH SPORTS COLLEGE
Higher Bebington Road
Bebington
Wirral
CH63 2PS

**Required for
Closing date:**

Full-Time Technician

In the Design, Art and Technology Department

**Scale 3 Post (0.833 pro rata contract)
(Term time only)**

I would like to thank you for showing an interest in Bebington High Sports College. Our main aim is to achieve a 'quality education for all'. To attain this, our vision is to ensure that we have happy, successful students in a pleasant environment. I believe that this has been achieved through the hard work and caring attitude of all staff.

With effect of 1st April 2009 we became a Co-operative Trust School. Our co-operative community values are:

Self Help	Self Responsibility
Democracy	Equality
Equity	Solidarity

We believe in values of honesty, openness, social responsibility and caring for others.

The new co-operative structure will give everyone in the school and the wider community an opportunity to be involved in the running of the school and further raising the achievement of its students. The co-operative or mutual model is based on open membership, equal democratic participation (one member, one vote) and the clear accountability of those in charge to those for whom services are provided.

We have four supporting partners in the Trust: Liverpool John Moores University, Barnardos, Tranmere Rovers in the Community and Merseyside Sports Partnership. These partnerships are integral in improving further the support for all of the students, thereby ensuring the highest levels of achievements and personal development.

We have high expectations of our students, which include the highest standards of dress, work ethic, punctuality, attendance and behaviour. We also believe that our students must be proud and responsible members of our community.

Our most recent Ofsted inspection in November 2006 stated that:

- 'The school cares well for its students'
- 'The Headteacher's determination to create an inclusive school where all students have opportunities for personal growth and success underpins his hands on approach to school leadership'
- '...students are enthusiastic about the wide range of sporting and cultural activities provided'
- 'The school's specialist status has had a significant impact on students' achievement and personal development'
- 'Students make the most of opportunities to play a part in the school community'
- 'Behaviour is good'
- 'Relationships are good'
- 'The school deals firmly with misbehaviour'
- 'Teaching and learning are satisfactory; some is good or outstanding.... 'There are many good teachers in the school'.
- 'Extra-curricular activities are a strength of the school'
- 'Governance is good'

These statements clearly show that we will deliver parental and student expectations. We care passionately for our students and will make every effort for each individual to achieve their full potential. Above all, we endeavour to support our students in developing a high level of self-esteem.

The School

Bebington High Sports College is an 11-18 group 6 co-educational school with 6-form entry. We currently have 861 students on roll with a growing Sixth Form. Our school is situated in a sector of Wirral where selection at age 11 occurs. In our learning collaborative we are one of five schools which comprise two Grammar schools, two 11-18 all ability schools and one all ability 11-18 Catholic High. The school achieved Sports College status in 2001 and has recently been re-designated. In addition, we manage the School Sport Partnership for the Bebington sector of Wirral and consequently work in collaboration with a large number of Primary schools and local Secondary schools. Academic achievement at Key Stage 3 in the core subjects enjoys a positive CVA and at Sixth Form it is moving to be in line with expectation. Bebington High Sports College gained its best ever GCSE results for the fifth year running with a 20% rise in students achieving 5 A*-C grades this year, which is now at 72%. The development of a 14-19 pathways curriculum during this academic year will result in further substantial rises in achievement.

The Headteacher enjoys the support of a highly committed and hard-working staff. Colleagues put in time above and beyond any minimum requirement in order to drive the school forward. This has the effect of creating a positive, exciting and rewarding environment in which to work.

The Post

The post will entail working closely with the three disciplines of design, art & food technology. We are seeking to employ someone who can work confidently within a team but who also has the initiative and enthusiasm to make progress on a range of tasks. Ideally we would like someone who could work confidently with art and design machinery and would be keen to contribute to enhancing our already outstanding provision.

It is essential that the applicant has excellent communication skills and is able to develop and sustain strong supportive relationships with all members of the school community. He/she should want to work in a vibrant environment and be ready for the demands of being an additional visible leading presence around the school.

This is a fantastic opportunity to join a school that is driving change. The successful candidate will have every encouragement in making a major impact on innovation and development in addition to their continuing professional development. It is important that the person appointed is a team player, has a great sense of humour and cares passionately for the education and well being of our students.

I hope the enclosed documentation will help you in deciding whether to pursue this exciting opportunity. If you wish to discuss the post further please do not hesitate to contact me.

If you decide to apply, please complete the application form in black ink. Please do not send a CV. Rather than write a general letter of application, you are asked to address the following issues. You can use them as sub-headings if you find it helpful:

- Your reasons for applying for the post
- How your experience and current role have prepared you for the post
- In your opinion, the skills necessary to successfully develop this role

Please restrict your letter to two sides of A4 with no less than font size 10.

Timescale

Deadline for completed applications:

Good luck with your application and I hope we meet at the interview.

Yours sincerely

Brian Jordan
Headteacher